

Hamilton County : Characteristics of the Construction Environment

The majority of construction companies and employees within the county are not covered by collective bargaining agreements. Around 75% of all construction companies and construction employees are employed by open shops and not signatory to collective bargaining agreements.

In Indiana, the attached charts show 1) the union membership as a Percent of Employment in Indiana and 2) the union density in the construction industry from 1983 through 2000. It shows that union members make up only 32.3 % of the construction workers in the state. So Hamilton County, with a union workforce of around 25%, shows less density than the state.

***Based on the above facts, even using the State of Indiana's numbers:
With 2/3rds of construction wages paid in Hamilton County as open shop rates and not collectively bargained, the wages below represent the most commonly paid construction wages in Hamilton County at this time.***

Classifications of craft and classes – construction wage survey information for Hamilton County. (5-16-7-1 a 1-b, Wage committee meets for the purpose of ascertaining what the common wage is in the county). ***Common construction wage means a scale of wages for each class of work ... that is not less than the common construction wage of all construction wages being paid in the county where the project is located.***

Hamilton County – 2003 updated

Approximate Manhours	Classifications	Classes/Wages /Fringes / Total			
48,000	Asbestos Abatement	Removes and discards asbestos materials			
		Skilled	\$16.10	\$4.02	\$20.13
		Semi-skilled	\$12.08	\$3.02	\$15.10
104,000	Masons	Lays and sets building materials, brick & stone and finishes surfaces			
		Skilled	\$16.35	\$4.09	\$20.44
		Semi-skilled	\$12.26	\$3.07	\$15.33
		Unskilled	\$ 9.81	\$2.45	\$12.26

400,000

Carpenter

Constructs, erects, installs & repairs various woods
and wallboards

Skilled	\$ 16.23	\$4.06	\$20.29
Semi-skilled	\$ 12.17	\$3.04	\$15.21
Unskilled	\$ 9.74	\$2.43	\$12.17

220,000

Interior Finish Technician

Erects metal framing, installs drywall, seals & plasters

Skilled	\$ 15.85	\$3.96	\$19.81
Semi-skilled	\$ 11.89	\$2.97	\$14.86
Unskilled	\$ 9.51	\$2.38	\$11.89

950,000

Electrician

Plans, installs, & repairs wiring, fixtures, lines, &
instrumentation controls

Skilled	\$ 17.43	\$4.38	\$21.79
Semi-skilled	\$ 13.07	\$3.27	\$16.34
Unskilled	\$ 10.46	\$2.61	\$13.07

28,000

Glazier-

Installs glass in windows or on surfaces

Skilled	\$15.27	\$3.82	\$19.09
Semi-skilled	\$11.45	\$2.86	\$14.31
Unskilled	\$ 9.16	\$2.29	\$11.45

56,000

Mechanical Insulator

Covers, seals, fits, measures, cuts, attaches insulating materials

Skilled	\$15.63	\$3.91	\$19.54
Semi-skilled	\$ 11.72	\$2.93	\$14.65
Unskilled	\$ 9.38	\$2.35	\$11.73

50,000

Ironworker

Raises, places, unites girders & columns of structural steel

Skilled	\$16.28	\$4.07	\$20.35
Semi-skilled	\$12.21	\$3.05	\$15.26
Unskilled	\$ 9.77	\$2.44	\$12.21

152,000	Metal Building Assemblers Assembles prefabricated metal buildings			
		Skilled	\$15.22	\$3.81 \$19.02
		Semi-skilled	\$11.42	\$2.86 \$14.28
		Unskilled	\$ 9.13	\$2.28 \$11.41
54,000	Millwright Installs machinery and equipment			
		Skilled	\$15.88	\$3.97 \$19.85
		Semi-skilled	\$11.91	\$2.98 \$14.89
		Unskilled	\$ 9.53	\$2.38 \$11.91
72,000	Painter Applies various liquid coverings to surfaces			
		Skilled	\$15.10	\$3.78 \$18.88
		Semi-skilled	\$11.33	\$2.83 \$14.16
		Unskilled	\$ 9.06	\$2.27 \$11.33
64,000	Roofer Covers roofs with roofing materials			
		Skilled	\$15.50	\$3.88 \$19.38
		Semi-skilled	\$11.63	\$2.91 \$14.54
		Unskilled	\$ 9.30	\$2.33 \$11.63
80,000	Sprinkler Fitter Installs & repairs fire protection systems			
		Skilled	\$15.05	\$3.76 \$18.81
		Semi-skilled	\$11.29	\$2.82 \$14.11
		Unskilled	\$ 9.03	\$2.25 \$11.29
62,000	Floor Covering Sets tile, terrazzo, applies pigment & marble, lays carpet			
		Skilled	\$14.71	\$3.68 \$18.39
		Semi-skilled	\$ 10.03	\$2.51 \$12.54
		Unskilled	\$ 8.83	\$2.21 \$11.04
134,000	Truck Driver -CDL licensed to transport equipment, liquid, packaged or granular dirt & moves personnel			
		Skilled	\$15.95	\$3.94 \$19.69

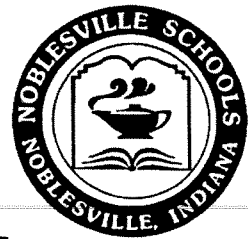
86,000	Operating Engineer	Operates all types of power construction & heavy equipment				
			Skilled	\$ 16.60	\$4.15	\$20.75
			Semi-skilled	\$ 12.45	\$3.11	\$15.56
280,000	Mechanical Technician	Fabricates, assembles, installs, repairs, sheet metal products and hvac equipment Includes hvac mechanic and sheet metal worker				
			Skilled	\$ 16.68	\$4.17	\$20.85
			Semi-skilled	\$ 12.51	\$3.13	\$15.64
			Unskilled	\$ 10.01	\$2.50	\$12.51
136,000	Pipe Worker	Fabricates, assembles, installs, & maintains piping and piping systems, fixtures and equipment for processing systems & drainage systems				
			Skilled	\$16.85	\$4.21	\$21.06
			Semi-skilled	\$12.64	\$3.60	\$15.80
			Unskilled	\$ 10.11	\$2.53	\$12.64
358,000	General Labor	Laborers, helpers in general				
			Skilled	\$ 11.20	\$2.80	\$14.00

Source: Associated Builders and Contractors of Indiana.
6825 Hillsdale Court, Indianapolis, In. 46205
www.abc-indy.org, 800-333-9844

All wage information is from Hamilton County employers or contractors with addresses in the county, to ensure confidentiality, is presented in summary form to prevent individual company information from being shared to avoid any appearance of antitrust implications.

Noblesville Schools

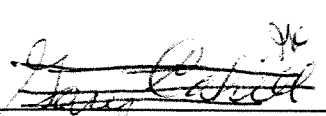
1775 Field Drive
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(317) 773-3171




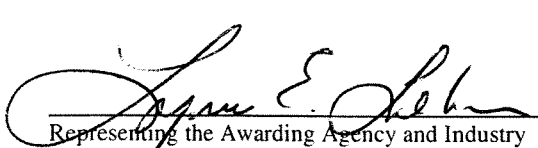
Noblesville Schools: Hamilton County – State of Indiana

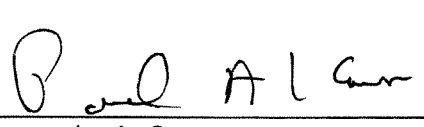
We, the undersigned members of the Common Construction Wage Committee, appointed pursuant to I.C. 5-16-7, do hereby fix and determine the common construction wage and schedule of fringe benefits for the following project: renovation to Noblesville High School undertaken by Noblesville Schools through its Board of School Trustees, for the classification and classes outlined on the following spreadsheet labeled Attachment No. I


The wage rates and fringe benefits as set forth by the committee are the minimum and shall not prevent the contractor or subcontractor from paying a higher rate of pay or providing additional fringe benefits.


Representing the Governor of Indiana


Representing the State Federation of Labor


Representing the Awarding Agency and Industry


Representing the Owner


Representing the Hamilton County Commissioners

6-10-03
Date